## Cognizant named one of Forbes America's Best-In-State Employers 2025 in New Jersey and New York

**TEANECK, N.J., August 21, 2025** -- Cognizant (NASDAQ:CTSH) today announced it has been named one of America's Best-In-State Employers 2025 in New Jersey and New York by Forbes and Statista.

America's Best-In-State Employers 2025 is based on an independent survey from a vast sample of over 160,000 U.S. employees working for companies employing at least 500 people within the U.S. Over 2 million employer evaluations were considered. The final score is based on two types of employee evaluations: personal (those given by employees themselves) and public (those given by friends and family members of employees, or members of the public who work in the same industry).

This recognition reinforces that Cognizant continues to lead the industry on a regional and statewide level in employee satisfaction, setting a new standard for workplace excellence.



"We are honored to be recognized by Forbes as one of America's Best-In-State Employers 2025," said Kathy Diaz, Chief People Officer. "This award reflects our dedication to creating a workplace where all are empowered to grow their careers and make a lasting impact for the world's leading organizations."

For more information on Cognizant's commitment to associates' careers and wellbeing, visitCognizant Careers.

## **About Cognizant**

Cognizant (Nasdaq: CTSH) engineers modern businesses. We help our clients modernize technology, reimagine processes, and transform experiences to stay ahead in our fast-changing world. Together, we're improving everyday life. See how at <a href="https://www.cognizant.com">www.cognizant.com</a> or @cognizant.

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