Cognizant named one of America's Greatest Workplaces and Greatest Workplaces in Tech

TEANECK, N.J., June 4, 2025 -- Cognizant (NASDAQ:CTSH) today announced it has been named one of <u>America's Greatest Workplaces 2025</u> and one of <u>America's Greatest Workplaces in Tech 2025</u> by Newsweek and Plant-A Insights Group.

America's Greatest Workplaces 2025 is based on a comprehensive assessment involving employee interviews, company reviews, publicly accessible date and an analysis of over 120 key performance indicators, including leadership, integirty, compensation, and work life balance. This is the third consecutive year Cognizant has made the list.

America's Greatest Workplaces in Tech 2025 recognizes the greatest workplaces in the U.S. based on performance in categories like corporate culture and working conditions. The study incorporates more than 400,000 employee interviews in the U.S. and more than 4.9 million comprehensive company reviews, making America's Greatest Workplaces in Tech 2025 one of America's largest independent employee studies.



"We are honored to be recognized by Newsweek as one of America's Greatest Workplaces and one of America's Greatest Workplaces in Tech," said Kathy Diaz, Chief People Officer. "At Cognizant, we've built a vibrant, entrepreneurial culture—one that champions innovation, continuous learning, and collaboration. From our Bluebolt grassroots innovation program to our award-winning learning ecosystem, we're committed to empowering our people to grow their careers, spark new ideas, and make a lasting impact for the world's leading organizations."

For more information on Cognizant's commitment to associates' careers and wellbeing, visitCognizant Careers.

About Cognizant

Cognizant (Nasdaq: CTSH) engineers modern businesses. We help our clients modernize technology, reimagine processes, and transform experiences to stay ahead in our fast-changing world. Together, we're improving everyday life. See how at www.cognizant.com or @cognizant.

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