Rob Walker Promoted to President, Global Growth Markets

Rob Walker, President, Global Growth Markets, Cognizant

London, June 9, 2022, Cognizant announced today that Rob Walker will lead the Global Growth Markets (GGM) organization and become a member of Cognizant's Executive Committee effective immediately. He succeeds Ursula Morgenstern, who will be leaving Cognizant.

Walker joined Cognizant in January 2021 as Managing Director of United Kingdom & Ireland (UK&I), leading all aspects of Cognizant's operations in the market, including strategic planning, commercial development and client delivery. Under his leadership, Cognizant's UK&I revenue grew 17% in FY21.

In his new role as GGM President, Walker will focus on driving profitable growth across Europe and Asia Pacific by accelerating investment in digital, investing in talent, and expanding Cognizant's on and offshore delivery footprint to best serve our clients around the world.

"More than half of our company's market opportunity for high-growth digital services lies outside North America. That's why globalizing Cognizant is one of our four strategic initiatives aimed at accelerating growth in the years ahead," said Brian Humphries, Chief Executive Officer. "Rob has been doing an exceptional job driving top-line growth in the UK, our second largest country and about a third of our international business. I am confident Rob will help us meaningfully accelerate growth in GGM in the years ahead."

"I am deeply honored to have the opportunity to lead GGM at such an exciting time in Cognizant's journey. Driving international growth is a key strategic objective of the company, and I am confident we have the right team in place to accomplish that goal. We will continue to invest in our brand, our people and our digital portfolio to win in the market," said Walker.

Walker has 25 years of experience advising clients, including FTSE 100 and Fortune 500 firms, across a wide range of sectors and industries, such as technology, media and telecommunications, advanced manufacturing and engineering, and consumer products. Before joining Cognizant, he served as UK&I Consulting Markets Lead for Ernst & Young's consulting practice, a $700 million business, where he was responsible for the firm's growth and go-to-market strategies.

A chartered accountant, Rob earned a BA in Economics from Newcastle University.

About Cognizant

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Forward-Looking Statements

This news story includes statements that may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. These statements include, but are not limited to, express or implied forward-looking statements relating to our expectations regarding competitive position and opportunities in the marketplace, investment in and growth of our business, the effectiveness of our recruiting and talent efforts, our and our clients' shift to digital solutions and services, and our anticipated financial performance. These statements are neither promises nor guarantees, but are subject to a variety of risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from those contemplated in these forward-looking statements. Existing and prospective investors are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions, the competitive and rapidly changing nature of the markets we compete in, the competitive marketplace for talent and its impact on employee recruitment and retention, legal, reputational and financial risks resulting from cyberattacks, the impact of and effectiveness of business continuity plans during the COVID-19 pandemic, changes in the regulatory environment, including with respect to immigration and taxes, and the other factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. Cognizant undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.