

## Cognizant Named to Forbes List of the World's Best Employers 2024

TEANECK, N.J., Oct. 8, 2024 – Cognizant has once again been recognized as one of the World's Best Employers by Forbes. This prestigious award is presented in collaboration with Statista, the world-leading statistics portal and industry ranking provider.

The World's Best Employers 2024 were selected through an independent survey encompassing a vast sample of more than 300,000 participants across 50 different countries. Respondents from around the world gave their "willingness to recommend" their employer on a scale from 1 to 10 and, in addition, had the opportunity to review their company across various aspects of employment. Respondents also had the opportunity to review recent and previous employers and provide their public perception of other employers active within their country and industry.

This award reinforces Cognizant's reputation for providing excellent opportunities for its employees and being among the best places to work in the world.

"Cognizant is honored to be recognized by Forbes as a World's Best Employer once again," said Kathy Diaz, Chief People Officer. "Every day, our nearly 340,000 employees work side-by-side with the world's c-suite to shape a smarter and more connected society, and in return, we aim to create a collaborative, growth-centric culture that empowers everyone to bring their best selves to work. We know that when our people thrive, our clients and company benefit. Awards such as these reinforce our relentless focus on being the employer of choice in the IT services industry."

### About Statista

Statista publishes hundreds of worldwide industry rankings and company listings with high-profile media partners. This research and analysis service is based on the success of statista.com, the leading data and business intelligence portal that provides statistics, relevant business data, and various market and consumer studies and surveys.

### About Cognizant

Cognizant (Nasdaq: CTSI) engineers modern businesses. We help our clients modernize technology, reimagine processes, and transform experiences to stay ahead in our fast-changing world. Together, we're improving everyday life. See how at [www.cognizant.com](https://www.cognizant.com) or @cognizant.

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