Cognizant Named One of America's Greatest Workplaces for Diversity by Newsweek for the Second Consecutive Year



Cognizant has been recognized as one of America's Greatest Workplaces for Diversity in 2024 by *Newsweek.* Newsweek and market data research firm Plant-A Insights Group conducted an independent study based on publicly available data, interviews with Human Resources professionals and a survey of over 220,000 employees and more than 1.5 million company reviews. Cognizant received a five-star rating, the highest available, based on evaluation in eight categories: company image, corporate culture, working environment, work-life balance, training and career progression, compensation and benefits, sustainability awareness, and proactive efforts toward workplace diversity.

"We are proud to once again be included on the Newsweek list of America's greatest workplaces for diversity," said Shameka Young, Vice President & Global Head, Diversity and Inclusion, Cognizant. "This award reinforces the strength of our 'Completely Cognizant' program, that has enabled us to build a diverse and inclusive workforce and promote a culture of belonging."

This is Cognizant's latest recognition as an employer of choice. Recent awards include:

- Top Score in Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index
- Gold employer by the India Workplace Equality Index 2023
- Recognized by the American Opportunity Index as a top 25 employer
- Top Employer Europe 2023

"Diversity is a widely discussed topic – and it remains a crucial factor as people look for an employer or a business partner," said Nancy Cooper, Global Editor in Chief at Newsweek. "Newsweek and market-data research firm Plant-A Insights are proud to introduce 'America's Greatest Workplaces for Diversity 2024,' highlighting companies that are committed to offering a diverse and inclusive work environment."

To learn more about Cognizant's diversity and inclusion efforts, please visit:https://www.cognizant.com/us/en/about-cognizant/diversity-and-inclusion

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https://news.cognizant.com/cognizant-greatest-workplaces-diversity-newsweek