

Cognizant Named One of America's Greatest Workplaces for Diversity by Newsweek for the Second Consecutive Year



Cognizant has been recognized as one of [America's Greatest Workplaces for Diversity](#) in 2024 by *Newsweek*. *Newsweek* and market data research firm Plant-A Insights Group conducted an independent study based on publicly available data, interviews with Human Resources professionals and a survey of over 220,000 employees and more than 1.5 million company reviews. Cognizant received a five-star rating, the highest available, based on evaluation in eight categories: company image, corporate culture, working environment, work-life balance, training and career progression, compensation and benefits, sustainability awareness, and proactive efforts toward workplace diversity.

"We are proud to once again be included on the *Newsweek* list of America's greatest workplaces for diversity," said Shameka Young, Vice President & Global Head, Diversity and Inclusion, Cognizant. "This award reinforces the strength of our 'Completely Cognizant' program, that has enabled us to build a diverse and inclusive workforce and promote a culture of belonging."

This is Cognizant's latest recognition as an employer of choice. Recent awards include:

- [Top Score in Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index](#)
- [Gold employer by the India Workplace Equality Index 2023](#)
- [Recognized by the American Opportunity Index as a top 25 employer](#)
- [Top Employer Europe 2023](#)

"Diversity is a widely discussed topic – and it remains a crucial factor as people look for an employer or a business partner," said Nancy Cooper, Global Editor in Chief at *Newsweek*. "*Newsweek* and market-data research firm Plant-A Insights are proud to introduce 'America's Greatest Workplaces for Diversity 2024,' highlighting companies that are committed to offering a diverse and inclusive work environment."

To learn more about Cognizant's diversity and inclusion efforts, please visit: <https://www.cognizant.com/us/en/about-cognizant/diversity-and-inclusion>

<https://news.cognizant.com/cognizant-greatest-workplaces-diversity-newsweek>