Cognizant unveils Immersive Learning Center in Chennai to build AI skills at scale

The facility strengthens Cognizant's AI Builder strategy by amplifying talent alongside technology

CHENNAI, INDIA, November 19, 2026 – Cognizant (NASDAQ: CTSH), an AI Builder and technology services provider, today unveiled Phase 1 of the Cognizant Immersive Learning Center (CILC) at its Siruseri campus in Chennai. This reinforces the company's commitment to developing talent equipped to drive AI-powered impact for clients globally.

Designed to deliver a future-ready learning experience, the CILC brings together contemporary workplace design, digital learning infrastructure and flexible environments that support instructor-led learning, collaboration and ideation. Spanning approximately 165,000 square feet, the facility features 58 classrooms with 1,822 learning seats, along with 208 multipurpose seats, collaborative spaces, meeting rooms, a work café, library and flexible town hall spaces. The CILC will be expanded in phases.

"As an AI Builder, our focus is on harnessing AI to transform businesses and developing the skills our associates need to lead that transformation," said **Rajesh Varrier, President – Global Operations and Chairman & Managing Director, Cognizant India**. *"The Cognizant Immersive Learning Center reflects our continued investment in creating spaces where our workforce can learn and collaborate as they build innovative, AI-enabled solutions for our clients."*

"The rapid strides in technology make continuous learning more important than ever. As a leader in workforce transformation, we are investing significantly in creating opportunities for our associates to build new skills, explore emerging technologies and grow throughout their careers," said **Kathy Diaz, Chief People Officer, Cognizant** *"The Cognizant Immersive Learning Center brings learning and collaboration together in a purpose-built environment, helping our associates develop the capabilities to thrive in an AI-led future."*

Cognizant is advancing its Frontier workforce model by building the human capabilities needed to turn AI investment into enterprise outcomes. Earlier this year, the company announced its commitment to scale its Frontier-certified workforce to 5,000 Frontier Certified Engineers and 10,000 Frontier Business Operators.

Cognizant has a strong operational presence across India, with locations in Bengaluru, Bhubaneswar, Chennai, Coimbatore, Delhi-NCR, GIFT City, Hyderabad, Indore, Kochi, Kolkata, Mangaluru, Mumbai, Pune and Visakhapatnam.

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About Cognizant

Cognizant (Nasdaq: CTSH) is an AI Builder and technology services provider, building the bridge between AI investment and enterprise value by building full-stack AI solutions for our clients. Our deep industry, process and engineering expertise enables us to build an organization's unique context into technology systems that amplify human potential, realize tangible returns and keep global enterprises ahead in a fast-changing world. See how at www.cognizant.ai or @cognizant.

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