

Cognizant Named a Top Internship Program in Vault's 2027 Internship Rankings

Program rises in Best Internships overall, Consulting, and Software Engineering & Development, and is ranked for the first time in Employment Prospects and Quality of Life

October 21, 2026 -- Cognizant (Nasdaq: CTSH) today announced that its U.S. Fusion Internship Program is once again named a top program in Vault's 2027 Internship Rankings. The rankings are based on interns' assessments of areas including career development, employment prospects, quality of life, compensation and benefits, and workplace culture.

Fusion's 2027 rankings for Cognizant include:

- **#6** in Consulting, up from #11
- **#30** in Software Engineering & Development, up from #34
- **#21** in Employment Prospects, ranked for the first time
- **#55** in Quality of Life, ranked for the first time

The Employment Prospects ranking reflects how confident interns are that Fusion leads to a full-time career. Hiring results support that view: 92% of U.S. interns who received offers chose to continue their careers at Cognizant. Those hires came from 31 U.S. universities.

Today's students are entering the workforce ready to build with AI, and Fusion is one of the main ways Cognizant brings that talent in. During the nine-week program, interns work on real client and business projects. This summer, they helped develop AI capabilities, including for a maintenance audit platform, cutting audit turnaround from days to seconds. In their feedback, interns pointed to three things: mentorship and support from Cognizant associates, hands-on experience with AI and modern technologies, and the community they found at the company.

"These rankings are based on the real experiences of our interns, which is what makes them meaningful," said Kathy Diaz, Chief People Officer, Cognizant. "AI is changing what entry-level work looks like, and Cognizant has redesigned early career paths to meet the moment. Fusion gives students real work, mentors who invest in them and hands-on experience with AI from day one. In return, they bring the curiosity and AI-era mindsets that make our teams stronger."

Fusion is part of Cognizant's wider investment in U.S. early-career talent. The company is on track to hire 1,500 U.S. college graduates.

Applications for the 2027 Fusion Internship Program open in January. To learn more, visit <https://careers.cognizant.com/us-en/fusion/>

About Cognizant Cognizant (Nasdaq: CTSH) is an AI builder and technology services provider, building the bridge between AI investment and enterprise value by building full-stack AI solutions for our clients. Our deep industry, process and engineering expertise enables us to build an organization's unique context into technology systems that amplify human potential, realize tangible returns and keep global enterprises ahead in a fast-changing world. See how at www.cognizant.ai or @cognizant.

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