Cognizant Included in Forbes List of the World's Best Employers 2025

TEANECK, N.J., Oct. 9, 2025 / PRNewswire / -- For the third consecutive year, Cognizant has been named one of the World's Best Employers by Forbes. This prestigious award is presented in collaboration with Statista, the world-leading statistics portal and industry ranking provider.

The World's Best Employers were chosen through an independent survey covering a broad sample of more than 300,000 participants from 50 countries. Respondents worldwide rated their "willingness to recommend" their employer on a 1-to-10 scale and had the opportunity to evaluate their organization across multiple aspects of employment. They were also able to provide feedback on former employers. Additionally, participants could share their public perception of other companies operating within their country and industry.

"Cognizant is proud to be recognized by Forbes as a World's Best Employer for the third consecutive year," saidKathy Diaz, Chief People Officer, Cognizant. "This recognition is a testament to the dedication and passion of our global team and reflects our commitment to being an employer of choice. Our people are foundational to our growth and innovation and we remain focused on supporting our employees, delivering exceptional value to our clients, and making a positive impact in the communities where we live and work."

This is Cognizant's latest recognition as an employer of choice. Other recent awards include -

- World's Best Companies by Time
- 2025 World's Most Ethical Companies by Ethisphere
- · America's Greatest Workplaces and Greatest Workplaces in Tech by Newsweek
- America's Greatest Workplaces for GenZ 2025 by Newsweek
- America's Most Innovative Companies 2025 by Fortune

For more information on Cognizant's commitment to associates' careers and wellbeing, visitCognizant Careers.

About Statista

Statista publishes hundreds of worldwide industry rankings and company listings with high-profile media partners. This research and analysis service is based on the success of statista.com, the leading data and business intelligence portal that provides statistics, relevant business data, and various market and consumer studies and surveys.

About Cognizant

Cognizant (Nasdaq: CTSH) engineers modern businesses. We help our clients modernize technology, reimagine processes, and transform experiences to stay ahead in our fast-changing world. Together, we're improving everyday life. See how at www.cognizant.com or @cognizant.

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