Ethisphere Names Cognizant as one of the 2025 World's Most Ethical Companies®

Annual recognition honors organizations committed to business integrity through robust ethics, compliance, and governance programs

TEANECK, N.J., March 11, 2025 /PRNewswire/ -- Cognizant (NASDAQ: CTSH), today announced that it has received the 2025 World's Most Ethical Companies® recognition by Ethisphere, a global leader in defining and advancing the standards of ethical business practices. This prestigious award honors companies that demonstrate a commitment to ethical business practices through robust programs that positively impact employees, communities, and broader stakeholders as well as contributing to sustainable, long-term business growth.

In 2025, 136 honorees were recognized spanning 19 countries and 44 industries. The listed 2025 World's Most Ethical Companies® Honorees outperformed a comparable index of global companies by 7.8 percentage points from January 2020 to January 2025.

"Congratulations to Cognizant for achieving recognition as one of the World's Most Ethical Companies®," said Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair. "Behind this honor is a true dedication and a commitment to advancing business integrity. This approach is good for business – employees and other stakeholders value companies that prioritize the kinds of practices we measure with our process."

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, which requires companies to provide more than 240 different proof points on practices that support robust ethics and compliance; governance; a culture of ethics; environmental and social impact; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by a panel of experts who spend thousands of hours vetting and evaluating each year's group of applicants.

"Cognizant is proud to be recognized as one of the World's Most Ethical Companies for the first time by Ethisphere," said Ravi Kumar S, CEO at Cognizant. "This recognition is a testament to our dedication to ethics and integrity in everything we do and the deep responsibility we take in our work and the outcomes we deliver for our clients, company and community. Our values form the bedrock of our strong culture and have enabled us to differentiate Cognizant as a trusted partner and employer of choice."

About Cognizant
Cognizant (Nasdaq: CTSH) engineers modern businesses. We help our clients modernize technology, reimagine processes and transform experiences so they can stay ahead in our fast-changing world. Together, we're improving everyday life. See how at **www.cognizant.com** or @cognizant.

About Ethisphere
Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program and culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine and the Ethicast podcast. For more information, visit https://ethisphere.com.

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