Cognizant Wins 42 Brandon Hall Human Capital Management Awards

Cognizant announced it has won 42 Brandon Hall Group Human Capital Management (HCM) Awards, including 25 gold, 8 silver and 9 bronze medals. The awards showcase various learning and leadership programs Cognizant has designed for associates to grow their skills and careers. Brandon Hall Group is an independent HCM research and analyst firm that facilitates the largest and longest running awards program in Human Capital Management.

Cognizant was recognized for its outstanding work in its learning and development programsacross multiple categories, including *Best Unique or Innovative Learning and Development Program*; *Best Use of Learning Technology*; Best *Learning Program Supporting a Change Transformation Business Strategy* and *Best Advance in Leadership Development*. The awards recognize both programs designed for associates, as well as solutions Cognizant delivered to its clients. Entries were evaluated by a panel of veteran, independent senior industry experts, along with Brandon Hall Group analysts and executives.

“Technology changes at an increasingly rapid pace, and at Cognizant, we work hard to curate learning and leadership programs to keep our people at the top of their game,” said Chief People Officer Becky Schmitt. “We’re thrilled to once again be recognized by Brandon Hall for the innovative ways we are empowering people to grow their skills and their careers.”

Cognizant’s learning ecosystem has recently expanded to include 8,000 additional learning resources and 550 new learning paths for professional development. In 2021, the company trained more than 150,000 associates in digital skills totaling 23 million learning hours.

“Our award winners demonstrate the vision, agility and innovation needed to excel in the unchartered hybrid work environment,” said Brandon Hall Group Chief Executive Officer Mike Cooke. “We added and revised awards categories to ensure that we not only validate best HCM practices but also solicit and recognize next practices that set a high bar for everyone.”

Excellence Award winners are scheduled to be honored at Brandon Hall Group’s HCM Excellence Conference early next year. For more information on the Awards program visit here.

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