

## **Cognizant Named Among “America’s Best-in-State Employers” by Forbes**

Cognizant has been named to the Forbes list of America’s Best-in-State Employers for the second consecutive year, being recognized in both New Jersey and Virginia for 2020. The company was recognized in 2019 among the Best-in-State employers in California.

Forbes and research firm Statista selected America’s Best-in-State Employers 2020 based on an independent survey of approximately 80,000 U.S. employees working for companies employing at least 500 people in their U.S. operations. The study assessed each company based on Atmosphere & Development, Company Image, Working Conditions, Salaries and Wages, and Diversity. The complete study methodology can be found [here](#).

“We are pleased to be recognized by our associates for this honor,” said Becky Schmitt, Chief People Officer at Cognizant. “Especially in this year’s challenging environment, we remain committed to providing an engaging work environment where everyone can thrive. We are increasing our training investments, supporting flexible work policies, driving a focus on belonging and other initiatives to support our associates as they continue to do exceptional, innovative work with our clients.”

View the complete Forbes list of Best-in-State Employers [here](#).

Click [here](#) to learn more about Cognizant’s values.

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