Cognizant Named a Top Employer 2020 in Australia, Singapore and China

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Cognizant has been certified as a **Top Employer for 2020** in Australia, Singapore and China. Cognizant was certified in Australia for the fourth year, in Singapore for the second year, and in China for the first time. In Singapore, Cognizant was ranked among the top three employers.

The annual research by the Top Employers Institute recognizes leading employers around the world that continuously optimize employment practices to provide an outstanding work environment, and develop and nurture talent.








In all three countries, Cognizant was rated highly in the categories of talent strategy, workforce planning, talent acquisition, onboarding, learning and development, performance management, leadership development, and career and succession management. Australia and Singapore were top performers in talent strategy and workforce planning.

“We are pleased to be recognized again as a Top Employer in Australia and Singapore and are delighted to join the list of Top Employers in China,” said **Jayajyoti Sengupta**, Head of APAC and Japan, Cognizant. “Our passionate and dedicated employees have been our greatest asset in an exciting journey of growth and innovation filled with milestones. This prestigious certification underscores our deep commitment to our employees and relentless focus on enabling their professional as well as personal growth through all stages of their careers.”

He added, “In continually optimizing our HR and people development practices, our focus is on providing our employees with a diverse, inclusive and meritocratic culture that motivates them to constantly enhance their skills and do their best in helping our customers navigate the shift to digital, and become ever more productive and innovative.”

The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. Optimal employee conditions ensure that people develop themselves personally and professionally. This, in turn, enables companies to grow and to develop, always. Headquartered in the Netherlands, the company, previously known as the CRF Institute, has recognized Top Employers around the world since 1991. Recognition as a Top Employer enables companies to stand out as employers of choice. This is beneficial for all stakeholders, and in particular their current and prospective employees. Being certified provides companies with the opportunity to celebrate their achievements and to reinforce the role of the HR environment in the business.

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