

LiveMint, India: 75K of Cognizant's 100K Women Employees are Based in India



"We will continue building on this milestone and investing in career development for our women associates, as well as supporting programs to stimulate interest and draw women overall into careers in tech," said **Ramkumar Ramamoorthy**, Chairman and Managing Director, Cognizant India. "It is important to recognize that advancing gender equality, while a key focus, is just one aspect of a broader organizational imperative to drive greater diversity and inclusion throughout our culture."

Excerpts from LiveMint's article:

"IT services major Cognizant on Tuesday announced that the number of women employees in the company globally has crossed the 100,000-mark, nearly 75,000 of whom are in India. Recently, CEO Brian Humphries said in a note to employees that the company has hit the 2 lakh employee-mark in India.

Nearly 38% of Cognizant's India headcount today consists of women professionals. In tier-two locations such as Coimbatore, Kochi and Mangalore, the proportion of women employees is approaching 50%.

Cognizant said that 40% of their total new hires so far this year are women. Advancing diversity in its leadership pipeline, more than 400 women employees will graduate by year end from 'Propel,' the women's global leadership development program launched in 2018."

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