

CMSWire, U.S.: Cognizant Softvision CEO Discusses How to Create a Culture of Agile Innovation



Excerpts from CMSWire's article:

"Andres Angelani, CEO of Cognizant Softvision, said maintaining an agile culture can be boiled down into four key tenets:

- Fail fast, cheaply and learn as you go: It's only failure if you don't learn and take nothing away. Set objectives at the outset, and ensure the organization and stakeholders get smarter every step of the way.
- Agile "theory" doesn't help: Any agile implementation needs to fit your needs, rather than prescribe processes or practices that don't make sense to your business. If speed, team autonomy, quality and business outcomes don't emerge, whoever is leading your agile transformation is under performing. Make sure you measure what matters to your business.
- All about the people: acquiring, training and retaining the talent that you need to achieve the outcomes your business needs to thrive requires that you put effort in building community.
- Transform while you perform: Business doesn't stop. Today's environment demands that we digitally transform today while we continue to perform.

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<https://news.cognizant.com/2019-06-26-Andres-Angelani-Discusses-How-to-Create-a-Culture-of-Agile-Innovation>