

TLNT, U.S.: Cognizant's Associate Vice President, Center for the Future of Work, APAC, Discusses HR's Changing Role in Hiring the Workforce of the Future



"As the future of work unfolds, what makes us human is what will make us employable," writes **Manish Bahl**. "Attributes like adaptability, flexibility, self-motivation, empathy, creativity, curiosity and communication skills will become even more relevant across all areas of the organization. HR should place a premium on candidates with these attributes, but evaluating these 'soft' skills is a challenge."

Excerpts from TLNT's article:

"As artificial intelligence (AI) becomes mainstream, organizations will need a blend of human and technical skills, but how will HR professionals identify candidates in the new digital economy?"

HR can bring a perspective to stakeholders across all areas of the business by identifying the skillsets that will be required, proactively creating new job descriptions, and developing plans to address talent needs. Cognizant's 21 Jobs of the Future whitepaper and subsequent 21 More Jobs of the Future whitepaper explore potential new jobs that are expected to emerge over the next decade. From Data Detective to Man-Machine Teaming Manager to Genetic Diversity Officer, these jobs are not science-fiction, as HR departments will have to fill them before very long.

The future of HR jobs is in enhancement. At the heart of enhancement is the simple idea that nearly every person and job can and must be improved through technology. HR leaders must take advantage of AI tools and technologies to enhance their teams as well as their own role."

Click [here](#) to read more.

<https://news.cognizant.com/2019-05-20-Manish-Bahl-Discusses-HRs-Changing-Role-in-Hiring-the-Workforce-of-the-Future>

