

## Axios, US: Cognizant's AVP, Center for the Future of Work Says Jobs Are Going to Have to Change



"HR has been the poster child of the sclerotic back office," said Robert Brown, "There has to be a renaissance, and companies have gotten the memo. They know these jobs are going to have to change."

*Excerpts from Axios' article:*

"Job growth was flat for the third straight quarter in what have seemed to be some of the economy's least automatable occupations, such as AI, cybersecurity and environmental work. The trend suggests these occupations, too, are susceptible to economic cooling."

What's happening: In its latest index — provided first to Axios and covering the year-to-year period through the first quarter of 2019 — Cognizant reports a 32% rise in openings for what it calls 'jobs of the future.' Cognizant says its index, launched last year, is among a few that begin to attempt to identify and then track what these new occupations may be.

Among the 50 occupations it tracks are categories called 'work culture' — which most of us know as human resources — and "'itness and wellness,' like fitness counselors and behavioral therapists.

For the second consecutive quarter, the number of work culture jobs rose by a sizzling 69%, according to the report. Postings for career counselor alone rose sevenfold."

Click [here](#) to read more.

<https://news.cognizant.com/2019-04-23-Robert-Brown-Says-Jobs-Are-Going-to-Have-to-Change>

