Channel NewsAsia, Singapore: Cognizant's AVP, Center for the Future of Work, APAC, Outlines How to Prepare the Workforce for Jobs not yet Created

"Where all stakeholders agree that the education and training practices need an overhaul, yet no one wants to take the lead in driving this agenda, perhaps we need a mindset shift that embraces collective responsibility in moving the needle for workers in this area," writes **Manish Bahl**. "Skilling and reskilling the workforce for future job will remain a perennial challenge and a hot topic of discussion among academia, industry and our society."

Excerpts from Bahl's article in Channel NewsAsia:

"According to Cognizant's Relearning How We Learn From the Campus to the Workplace report, globally, most businesses and higher education institutions agree it's extremely important to prepare workers and students to work alongside emerging digital technologies.

Yet, neither can agree on who is responsible for making that a reality, despite both acknowledging that our workforce is woefully unprepared under the status quo.

1. Zoom in on skills that make humans more human.
2. Focus on skills to collaborate with, not create, robots and AI.
3. Stop creating, start curating training and teaching content.
4. Make training immersive, personalized and interactive."

Click **here** to read more.

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