AI in the Workplace: New Cognizant 'Jobs of the Future Index' Tracks 50 Emerging Roles

Index to identify new jobs created as technologies like artificial intelligence, automation, bots and big data continue to grow

TEANECK, N.J., Nov. 14, 2018 /PRNewswire/ -- The Cognizant (Nasdaq: CTSH) Center for the Future of Work today launched a unique new measurement designed to regularly provide insight into what the jobs of the future will look like and how they are evolving. The Cognizant Jobs of the Future Index measures the changes in demand for 50 specific occupations and examines both the volume and velocity of new work that is emerging as artificial intelligence (AI), automation, and other next generation digital technologies take a greater foothold in the workplace.

Cognizant teamed up with ESI ThoughtLab, a leading economic research firm, to create the U.S.-based Index. The quarterly Index will measure the changes in demand for 45 actual or "real" jobs, along with 5 "proxy" occupations in industries including fitness and wellness, healthcare, legal and financial services, transportation and others. The online Index allows users to drill down into comparative trends for each of the underlying occupations.

"When talking about the future of work, especially as it relates to AI and automation, it's not uncommon for people to worry that their jobs will disappear or they'll be replaced by a robot," said Ben Pring, Vice-President, Director of Cognizant's Center for the Future of Work. "The reality is companies are rethinking traditional roles through a digital lens while technological innovation is also creating new ones – something that has historically happened in the industrial age. Cognizant's Jobs of the Future Index highlights how we'll work in a world of AI, automation, algorithms, bots and big data, ultimately providing an understanding of what is going on in the employment market and how employees or employers can remain relevant and enable their businesses to be competitive."

ESI ThoughtLab's senior economists constructed the analytical framework for the Index, and Burning Glass, a provider of workforce analytics, provided the current and historical data needed to create the Index. The launch of the Index follows the success of Cognizant's 21 *More* Jobs of the Future report in 2018, and its 2017 21 Jobs of the Future report.

For More Information:

Cognizant Jobs of the Future Index and its Methodology, click here.

Cognizant Center for the Future of Work, click here.

About Cognizant

Cognizant (Nasdaq-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 195 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

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