

The Hindu, India: Cognizant's Executive Director, India, Discusses Skilling at Scale



"In this age of significant technology adoption, we do not have enough technology talent globally," says **Ramkumar Ramamoorthy**. "What India needs today is a 'skills movement' to which every skilled or educated individual should contribute." Excerpts:

"A less-known fact about Cognizant is its contribution to building of societies globally, specifically with the jobs of the future. The sheer scale of high-quality jobs created by Cognizant across countries where we operate, be it the United States, India and so many countries in Europe and Asia-Pacific is striking. Today, we are among the world's top technology employers.

And, in building and nurturing high-end technology and business talent, we have enabled clients across industries to make a meaningful impact on society, be it in driving financial inclusion, saving lives and improving quality of care, or preserving and sustaining the environment. We now plan to further strengthen this larger purpose of Cognizant and help elevate humanity through our business. Our objective is to reinforce that we are doing well by doing good.

In India, for example, we are helping introduce newer courses in universities, enabling changes to curricula and syllabi, driving faculty development programmes, and working closely with NASSCOM in identifying and developing the skills of the future. In the U.S., we have been driving public-private partnerships with bodies such as Per Scholas."

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