Top Employers Institute Names Cognizant a Top Employer 2017 in Europe and Australia

Certification Based on Cognizant's "Exceptional Employee Offerings," Including Workforce Planning, Onboarding, Learning and Development, and Strong Culture

LONDON and SYDNEY, Feb. 23, 2017 /PRNewswire/ -- Cognizant (NASDAQ: CTSH) has been named a Top Employer in Europe for 2017 in seven European countries: Belgium, Germany, the Netherlands, Norway, Sweden, Switzerland, and the United Kingdom by the Top Employers Institute. Cognizant was also certified this year in Australia.

The Institute's annual research recognises leading employers around the world that provide an outstanding work environment, develop and nurture talent, and continuously optimise employment practices. The Institute cited Cognizant's excellence for organisation-wide talent management, particularly its workforce planning and the quality of its onboarding processes. The Netherlands, Switzerland and the UK received especially high marks for their efficient and effective evaluation of onboarding processes, and the introduction of local buddy programmes.

Overall, Cognizant was acknowledged for its education and development, and effectiveness in boosting employees' competencies. The company's leadership development ranked highly, including its employee review and rating competency methods and development modules tailored towards the needs of specific job responsibilities. Cognizant was also rated highly for its career and succession planning, culture of ethics and integrity, and strong organisational values. In addition, Cognizant stood out for the European implementation of its well-being programme.

"It is an honour to be certified as a Top Employer 2017 in both Europe and Australia," said Santosh Thomas, President, Global Growth Markets, Cognizant. "We are committed to providing a workplace culture that allows our associates to excel and grow both personally and professionally. As a result, we continue to recruit the best and brightest talent. We are very pleased that, as in prior years, the Top Employer Institute has recognised this commitment and our success in providing an outstanding workplace."

"Optimal employee conditions ensure that people can develop themselves personally and professionally," says David Plink, CEO, Top Employers Institute. "Our comprehensive research concluded that Cognizant provides an outstanding employment environment, and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programmes that are well thought out, and truly aligned with the culture of their company."

About Top Employers Institute

The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. Optimal employee conditions ensure that people develop themselves personally and professionally. This in turn enables companies to grow and to develop, always. Headquartered in the Netherlands, the company, previously known as the CRF Institute, has recognised Top Employers around the world since 1991. Recognition as a Top Employer enables companies to stand out as employers of choice. This is beneficial for all stakeholders, and in particular their current and prospective employees. Being certified provides companies with the opportunity to celebrate their achievements and to reinforce the role of the HR environment in the business.

About Cognizant

Cognizant (NASDAQ-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 230 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

Logo - http://mma.prnewswire.com/media/337585/cognizant_logo.jpg

For further information: Europe: Grazia Valentino-Boschi, + 33 (0)6 07 85 80 63, grazia@cognizant.com; Asia-Pacific: Harsh Kabra, +91-855-188-2111, harsh.kabra@cognizant.com; U.S.: Jodi Sorensen, +1-201-294-5358, jodi.sorensen@cognizant.com

---

Additional assets available online: Photos (1)

https://news.cognizant.com/2017-02-23-Top-Employers-Institute-Names-Cognizant-a-Top-Employer-2017-in-Europe-and-Australia